



**2023**  
**Ventura County**  
**Farm Labor Contractor Registration**

The Agricultural Commissioner wishes to ensure that you are aware of the following information prior to registering in Ventura County.

1. Every licensed farm labor contractor is required to:
  - a. Register annually with the Agricultural Commissioner of the county or counties in which the labor contractor has contracted with a grower.
  - b. Carry their license and proof of registration with them at all times.
  - c. File a change of address with the Agricultural Commissioner whenever the contractor permanently changes their address.
2. The employer shall assure that each employee assigned to work in a treated field has been trained within the last 12 months, in a manner the employee understands, before beginning work in the treated field. A “treated field” means a field that has been treated with a pesticide or had a restricted entry interval in effect within the last 30 days.
  - a. The person conducting the field worker training shall be qualified as one of the following:
    - i. A California certified applicator;
    - ii. A person holding any other valid license or certificate of personal pesticide qualification issued by the Department of Pesticide Regulation;
    - iii. A person who has completed an “instructor training” program presented by the University of California Integrated Pest Program, or other instructor training program approved by the director;
    - iv. Other valid trainer qualification approved by the director.
3. Whenever employees are working as fieldworkers in a treated field, the employer shall display at the worksite and all permanent decontamination facilities and decontamination facilities servicing 11 or more fieldworkers, a copy of a completed written Hazard Communication Information for Employees Working in Fields (Pesticide Safety Information Series (PSIS) leaflet A-9). Any changes to the name, address, or telephone number of the facility providing emergency medical care must be updated on the PSIS A-9 within 24 hours of the change. In the event that fieldworkers gather at a central location prior to transportation to the worksite, the PSIS A-9, required to be at the worksite, may instead be displayed at that central location. Upon request, the employer shall read to the requesting employee, in a language understandable to that employee, PSIS A-9. Pesticide Safety Information Series (PSIS) leaflets A-9 are available from this office.
4. As an employer, farm labor contractors shall assure that a decontamination facility with clean water (at least one gallon of water per employee), soap, and single use towels for washing of hands and face and for emergency eye flushing are reasonably accessible to all fieldworkers engaged in activities involving contact with treated surfaces in treated fields. The water must be provided at

the start of the work day and be of a quality and temperature that will not cause illness or injury when it contacts the skin or eyes or if it is swallowed. These decontamination facilities shall not be more than ¼ mile from the fieldworkers (or at the nearest point of vehicular access).

5. Emergency medical care for employees shall be planned for in advance.
  - a. Employees, or their supervisor in the field, shall be informed of the name and location of a doctor, hospital, clinic, or emergency room where employees can receive medical treatment.
  - b. If it is not convenient to go to the designated location, procedures to take the employees elsewhere are required.
6. When it is suspected that an employee is ill due to a pesticide or when exposure to a pesticide has occurred that could result in illness of the employee, the employer shall ensure that the employee is taken to a doctor immediately. An employee who is ill must not be allowed to drive himself or herself to the doctor.
7. A farm labor contractor whose workers apply pesticides, including baits, must be licensed as an Agricultural Pest Control Business and must register with the Agricultural Commissioner.
8. It is the contractor's responsibility to ensure that the worker's safety is protected. Civil penalties in the form of a fine may be levied against the employer for failing to comply with the laws and regulations outlined here.

Your signature acknowledges that you have reviewed the above items prior to registering in Ventura County.

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Please print name

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Signature of Contractor

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Registration Number

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Date

(Rev. 11/04/2022)